



Land of Medicine Buddha Center Policies

The mission of Land of Medicine Buddha (LMB) and its programs and affiliates is to serve the Buddhadharma and nourish the lives of our community members. As a spiritual home with equal compassion for all, it becomes especially important that the teachers, facilitators, leadership staff, and governing structure of LMB support the welfare of the community members.

The [LMB Protecting from Abuse Policy](#) codifies our expectations for the conduct of all individuals in a teaching role at LMB, as well as leadership staff and members in positions of authority. The [LMB Grievance Procedure](#) represent our effort to provide a clear system for individuals to express concerns regarding the conduct of teachers, others in positions of authority or center policies. These procedures seek to create a path to satisfactory resolution of problems consistent with our core values of non-harming, compassion, and accountability.

Links:

- [LMB Protecting from Abuse Policy](#)

Contact Information

Designated Protection Persons (DPPs):

- Rama Khalsa PhD, Board Member (ramakkhalsaphd@gmail.com or rama_khalsa@yahoo.com, 8312511939)
- Venerable Steve Carlier, Board Member, steve_carlier@yahoo.com,

Please contact a DPP via US postal mail or if more comfortable by email:

ATTN DPP (Put in name of one of the DPPs)

Land of Medicine Buddha
5600 Prescott Dr
Soquel, CA. 95076

There are FPMT mandated contacts which Board Chair will contact:

Venerable Amy Miller is available to assist DDP at amymiller@medicinebuddha.org

A Grievance Procedure is also available for general grievances in the policy areas for students, staff, and Sangha.